



TRIBUNAL DE JUSTICIA ADMINISTRATIVA
TABULADOR DE SUELDOS 2024 (VIGENTE A PARTIR DEL 01 DE FEBRERO DEL AÑO 2024)

PERSONAL JURISDICCIONAL														
CATEGORÍA	DESCRIPCION	SUELDO BASE	ISR	CREDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (12%)	INCENTIVO	MONEDERO	RECREACION CULTURA Y DEPORTE	NETO TOTAL MENSUAL	PRIMA VACACIONAL SEMESTRAL	AGUINALDO ANUAL	REPERCUSIONES	
													ISSSTE	PENSIONES
													9.25%	25%
MANDOS SUPERIORES														
TJA0101	MAGISTRADO PRESIDENTE	38,904.59	34,226.71	-	1,139.99	4,668.55	91,013.73	1,000.00	2,153.70	93,036.77	15,525.06	177,429.36	3,139.64	9,726.15
TJA0201	MAGISTRADO	38,904.59	34,226.71	-	1,139.99	4,668.55	91,013.73	1,000.00	2,153.70	93,036.77	15,525.06	177,429.36	3,139.64	9,726.15
TJA0401	SECRETARIO GENERAL DE ACUERDOS	19,667.43	13,710.82	-	688.36	2,360.09	44,478.69	1,000.00	2,153.70	50,540.55	7,851.66	89,733.12	1,819.24	4,916.86
MANDOS MEDIOS														
TJA0701	SECRETARIO DE ESTUDIO Y CUENTA	14,819.31	6,522.65	-	518.68	1,778.32	22,873.52	1,000.00	2,153.70	32,026.88	4,765.44	61,269.84	1,370.79	3,704.83
TJA0701	SECRETARIO DE ACUERDO Y TRAMITE	14,819.31	6,522.65	-	518.68	1,778.32	22,873.52	1,000.00	2,153.70	32,026.88	4,765.44	61,269.84	1,370.79	3,704.83
TJA1201	ACTUARIO	8,376.26	2,304.82	-	293.17	1,005.15	10,223.09	1,000.00	2,153.70	18,149.91	2,537.88	32,629.58	774.80	2,094.07
TJA1301	OFICIAL JURISDICCIONAL	7,470.00	1,508.19	-	261.45	896.40	7,281.17	1,000.00	2,153.70	15,238.83	2,088.90	26,857.31	773.68	1,867.50

TRIBUNAL DE JUSTICIA ADMINISTRATIVA PERSONAL ADMINISTRATIVO														
CATEGORÍA	DESCRIPCION	SUELDO BASE	ISR	CREDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (12%)	INCENTIVO	MONEDERO	RECREACION, CULTURA Y DEPORTE	NETO TOTAL MENSUAL	PRIMA VACACIONAL SEMESTRAL	AGUINALDO ANUAL	REPERCUSIONES	
													ISSSTE	PENSIONES
													9.25%	25%
MANDOS SUPERIORES														
TJA0301	OFICIAL MAYOR	19,667.43	17,641.76		688.36	2,360.09	57,581.82	1,000.00	2,153.70	59,712.74	9,380.34	107,203.92	3,012.82	9,726.15
TJA0401	DIRECTOR GENERAL "A"	19,667.43	13,710.82		688.36	2,360.09	44,478.69	1,000.00	2,153.70	50,540.55	7,851.66	89,733.12	1,819.24	4,916.86
TJA0501	DIRECTOR GENERAL "B"	19,445.64	11,668.85	-	680.60	2,333.48	37,893.90	1,000.00	2,153.70	45,810.31	7,057.56	90,739.92	1,798.72	4,861.41
TJA0601	DIRECTOR GENERAL "C"	14,819.31	8,283.64	-	518.68	1,778.32	30,360.72	1,000.00	2,153.70	37,753.09	5,638.92	72,500.64	1,370.79	3,704.83
MANDOS MEDIOS														
TJA0701	DIRECTOR DE AREA "A"	14,819.31	6,522.65	-	518.68	1,778.32	22,873.52	1,000.00	2,153.70	32,026.88	4,765.44	61,269.84	1,370.79	3,704.83
TJA0801	DIRECTOR DE AREA "B"	12,264.63	5,359.24	-	429.26	1,471.76	20,481.72	1,000.00	2,153.70	28,639.79	4,188.36	53,850.12	1,134.48	3,066.16
TJA0901	DIRECTOR DE AREA "C"- 2	12,264.63	4,904.06	-	429.26	1,471.76	18,503.45	1,000.00	2,153.70	27,116.70	3,957.54	50,882.64	1,134.48	3,066.16
TJA0901-1	DIRECTOR DE AREA "C"- 1	12,264.63	4,329.13	-	429.26	1,471.76	15,811.82	1,000.00	2,153.70	25,000.00	3,643.52	46,845.23	1,134.48	3,066.16
TJA1001	DIRECTOR DE AREA "D"	10,460.31	3,956.12	-	366.11	1,255.24	15,869.82	1,000.00	2,153.70	23,906.36	3,439.78	44,225.75	967.58	2,615.08
TJA1101	SUBDIRECTOR DE AREA "A"	9,755.30	3,025.59	-	341.44	1,170.64	12,218.40	1,000.00	2,153.70	20,589.73	2,931.54	37,691.16	902.37	2,438.83
TJA1201	SUBDIRECTOR DE AREA "B"	8,376.26	2,304.82	-	293.17	1,005.15	10,223.09	1,000.00	2,153.70	18,149.91	2,537.88	32,629.58	774.80	2,094.07
TJA1301	SUBDIRECTOR DE AREA "C"	7,470.00	1,508.19	-	261.45	896.40	7,281.17	1,000.00	2,153.70	15,238.83	2,088.90	26,857.31	773.68	1,867.50

TECNICO OPERATIVO (1)														
CATEGORÍA	DESCRIPCION	SUELDO BASE	ISR	CREDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (9%)	INCENTIVO	MONEDERO	RECREACION, CULTURA Y DEPORTE	NETO TOTAL MENSUAL	PRIMA VACACIONAL SEMESTRAL	AGUINALDO ANUAL	REPERCUSIONES	
													ISSSTE	PENSIONES
													(9.25%)	(25%)
TJA1401	JEFE DE DEPARTAMENTO "A"	7,470.00	1,328.11	-	261.45	896.40	6,276.27	400.00	2,753.70	14,414.01	1,971.66	25,349.96	773.68	1,867.50
TJA1501	JEFE DE DEPARTAMENTO "B"	7,470.00	1,064.01	-	261.45	896.40	4,722.90	400.00	2,753.70	13,124.74	1,790.44	23,019.90	773.68	1,867.50
TJA1601	AUXILIAR DE SISTEMAS	7,470.00	994.52	-	261.45	896.40	4,288.59	400.00	2,753.70	12,759.92	1,739.77	22,368.44	773.68	1,867.50
TJA1701	ENLACE	7,470.00	838.90	-	261.45	896.40	3,154.99	400.00	2,753.70	11,781.94	1,607.51	20,668.04	773.68	1,867.50
TJA1801	ANALISTA FINANCIERO	7,470.00	771.26	-	261.45	896.40	2,533.31	400.00	2,753.70	11,227.90	1,534.98	19,735.52	773.68	1,867.50
TJA1901	ANALISTA DE INFORMACION	7,470.00	524.05	-	261.45	896.40	261.15	400.00	2,753.70	9,202.95	1,269.90	16,327.28	773.68	1,867.50
TJA2001	SECRETARIA "A"	7,470.00	495.64	-	261.45	896.40	-	400.00	2,753.70	8,970.21	1,239.43	15,935.55	773.68	1,867.50
TJA2001	MENSAJERO	7,470.00	495.64	-	261.45	896.40	-	400.00	2,753.70	8,970.21	1,239.43	15,935.55	773.68	1,867.50

Elaborado por: Inq. Ana Gabriela Tovar Mireles.- Directora de Recursos Humanos
Autorizado por: Lic. María Guadalupe Saucedo Sánchez.- Oficial Mayor
Fecha de actualización: 30/09/2025
Fecha de validación: 01/10/2025

Nota: Las aportaciones de Seguridad Social correspondientes al ISSSTE, conforme al salario mínimo autorizado para el Ejercicio 2025 y actualización de la UMA.